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**From:** Pero, Haley (Sanders) [Haley\_Pero@sanders.senate.gov]  
**Sent:** 11/13/2018 10:42:13 PM  
**To:** Melanson, Kate [Melanson.Kate@epa.gov]; Berry, Tom (Leahy) [Tom\_Berry@leahy.senate.gov]  
**CC:** Twigg, George [George.Twigg@mail.house.gov]  
**Subject:** RE: EPA's Reform Plan - Examining EPA's Field Presence

Apologies for the delayed reply – thanks, Kate!

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**From:** Melanson, Kate <Melanson.Kate@epa.gov>  
**Sent:** Thursday, November 8, 2018 7:12 PM  
**To:** Berry, Tom (Leahy) <Tom\_Berry@leahy.senate.gov>  
**Cc:** Twigg, George <George.Twigg@mail.house.gov>; Pero, Haley (Sanders) <Haley\_Pero@sanders.senate.gov>  
**Subject:** Re: EPA's Reform Plan - Examining EPA's Field Presence

Thanks all!

Sent from my iPhone

On Nov 8, 2018, at 5:07 PM, Berry, Tom (Leahy) <Tom\_Berry@leahy.senate.gov> wrote:

And that staff are staying in place, you have such a dedicated and experienced team over in Boston, we depend on them.

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**From:** Twigg, George <George.Twigg@mail.house.gov>  
**Sent:** Thursday, November 8, 2018 5:04 PM  
**To:** Berry, Tom (Leahy) <Tom\_Berry@leahy.senate.gov>  
**Cc:** Melanson, Kate <Melanson.Kate@epa.gov>; Pero, Haley (Sanders) <Haley\_Pero@sanders.senate.gov>  
**Subject:** Re: EPA's Reform Plan - Examining EPA's Field Presence

Thanks Kate. Glad to hear that the regional offices are all being maintained.

Sent from my iPhone

On Nov 8, 2018, at 3:32 PM, Berry, Tom (Leahy) <Tom\_Berry@leahy.senate.gov> wrote:

Thank you.

Sounds like a plan.

When will implementation begin for Region 1, do you know?

Tom

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**From:** Melanson, Kate <Melanson.Kate@epa.gov>  
**Sent:** Thursday, November 8, 2018 3:10 PM  
**To:** Berry, Tom (Leahy) <Tom\_Berry@leahy.senate.gov>; Twigg, George <George.Twigg@mail.house.gov>; Pero, Haley (Sanders) <Haley\_Pero@sanders.senate.gov>  
**Subject:** EPA's Reform Plan - Examining EPA's Field Presence

Good afternoon,

In February 2018, the EPA released its reform plan in response to President Trump's March 2017 Executive Order 13781, Comprehensive Plan for Reorganizing the Executive Branch. The EPA's Reform Plan contains 11 projects, including Examining EPA's Field Presence. After reviewing information presented by the Field Presence Workgroup, the agency concluded that greater consistency in the EPA's regional organizational structure is needed to increase visibility into regional office operations. When the regional offices are organizationally aligned with headquarters, we will be better able to streamline decision-making for accountability and performance, allowing us to better carry out our mission. To do so, the Agency proposes to establish a standard organizational structure for its regional offices that is intended to:

- Increase coordination between EPA National Programs and their regional counterparts as we work to meet our strategic goals and objectives;
- Improve the consistent implementation of EPA regulations and policies;
- Allow for better resource allocation to more effectively carry out the agency's mission;
- Facilitate the agency's overall operational excellence; and
- Provide greater transparency for EPA customers.

Currently, every regional office has a different structure. The proposed new standard structure for every regional office includes the following:

- Regional Administrator, Deputy Regional Administrator, and the following divisions:
  - Air and Radiation;
  - Administration and Resource Management (to include Office of Administration and Resources Management, Office of the Chief Financial Officer and Office of Environmental Information functions);
  - Enforcement and Compliance Assurance;
  - Land and Redevelopment (to include Office of Chemical Safety and Pollution Prevention and Brownfields functions);
  - Superfund and Emergency Management;
  - Water;
  - Laboratory Services and Applied Science; and
  - Regional Counsel (to include the Freedom of Information Act program).

We have received and reviewed each region's proposed detailed plan and incorporated them, as appropriate, into the realignment proposal. We have also contacted our stakeholders and emphasized that we plan to maintain our 10 regional offices. This reorganization does not move staff geographically, reduce staff (including through VERA/VSIP), demote staff, downsize/close/move regional offices or laboratories, or make any changes to specific regional or geographic programs.

If you have any questions on the proposed reorganization, feel free to contact me directly at 617-918-1491

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U.S. Environmental Protection Agency

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